

## **Conflict of Interest**

The CREC Council desires its members not only to adhere to all laws regarding conflict of interest, but to be alert to situations which have the appearance of a conflict of interest and to avoid any actions that might bring embarrassment upon them or the Council.

No member of the CREC Council, officer, or employee shall have an interest in any contract with CREC unless such interest is specifically permitted by statute. "Interest" shall mean pecuniary or material benefit accruing to a CREC Council member, officer or employee or their relatives, resulting from a contractual relationship with CREC.

No member of the CREC Council may be employed for compensation by CREC.

A CREC Council member whose relative is under consideration for employment or appointment with CREC must refrain from advocating, debating, influencing the hiring process, or taking any action on such employment or appointment. The term "relative" shall mean the following: parent, child, grandparent, grandchild, sibling, uncle, aunt, nephew, niece, first cousin, husband, wife, stepparent, stepchild, in-laws, ward, adoptive parent/child, or partner in a civil union.

No former CREC Council member shall be considered for or accept a position for compensation within CREC until at least six (6) months have elapsed from the date of severance from the Council.

Legal Reference:            Connecticut General Statutes  
   10-232 Restrictions on employment of members of the board of education